



The Federation of the Church Schools of
Shalfleet and Freshwater & Yarmouth
Together for a Brighter Future



The Governing body is committed to safeguarding and promoting the welfare of all children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced DBS check as well as online searches and two satisfactory references. We follow safer recruitment guidelines in accordance with Keeping Children Safe in Education requirements. The Federation is an equal opportunities employer and welcomes applications from all sections of the community.

HEADTEACHER: Mrs. Elizabeth Grainger

**The Federation of the Church Schools of Shalfleet and Freshwater & Yarmouth
are seeking to appoint a part-time**

HIGHER LEVEL TEACHING ASSISTANT

To work across the Federation

Start date: as soon as possible

Working pattern:

To cover PPA, week A at Freshwater & Yarmouth CE Primary as follows:

Monday: all day in Year 1

Tuesday: PM in Year 4

Wednesday: all day in Year 3

Thursday: all day in Year 2

Total week A hours: 22 hours

To cover PPA, week B at Shalfleet CE Primary as follows:

Tuesday: all day in Year 1

Thursday: all day in Year 5

Total week B hours: 13 hours

Equates to an average of: 17.5 hours per week

Hay Grade 8 – FTE £30841 to £33699 pro rata

This post involves regulated activity with children and is exempt from the Rehabilitation of Offenders Act 1974 and the Amendments to the Exceptions Order 1975, 2013 and 2020.



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Are you an experienced and enthusiastic HLTA ready to make a real impact on children's learning and development? We are seeking a dedicated Higher Level Teaching Assistant to join our vibrant and supportive Federation. The role will be working across both schools to cover the PPA of our teachers.

About You	What We Offer
<ul style="list-style-type: none">• Holds HLTA status or equivalent qualification• Has a proven experience working in a primary school setting• Demonstrates excellent communication and organizational skills• Is confident in managing classroom behavior and fostering a positive learning environment• Is passionate about helping children thrive academically and socially	<ul style="list-style-type: none">• A welcoming and inclusive school community• Opportunities for professional development and training• Supportive Governing Body, leadership and collaborative staff team• A chance to make a meaningful difference in pupils' lives• A thriving and successful learning community underpinned by a strong Christian Ethos.

If you are committed to nurturing young minds and want to be part of a Federation that values your contribution, we would love to hear from you.

For an application pack please email: Sarah Woodburn, sbm@fosay.co.uk

Closing date: Midday on 30th January 2026, with interviews scheduled shortly thereafter.